Nonviolent Peaceforce

2003
Annual Report

At Work Around the World!

Dedication

This report is dedicated to the Sri Lankan People who invited the Nonviolent Peaceforce (NP) to work in their country and to our 15 pioneer peacekeepers. Each one helped bring the NP vision to reality and advanced the field of international civilian

Field Team	
Frank Mackay Anim-Appiah	Ghana
Karen Ayasse	Germany
Thomas Brinson	USA
Sreeram Sundar Chaulia	India
Susan May F. Granada	Philippines
Soraia Makhamra	Brazil/Palestine
Charles Oloo-Otieno	Kenya
Midori Oshima	Japan
Angela Pinchero	Canada
Linda Sartor	USA
Rita Webb	USA
Administration	
Dharshini Croos	Sri Lanka
William Knox	UK
Jan Passion	USA
Juliet Wijesiri	Sri Lanka

Mission

Nonviolent Peaceforce is a large-scale international unarmed team composed of paid trained civilians. In partnership with local groups, NP members apply proven nonviolent strategies to protect human rights, deter violence and help create space for local peacemakers to carry out their work.

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Thank You for Your Support

In 2003, the Nonviolent Peaceforce (NP) transformed itself from vision to reality. The organization, born in India at the end of 2002, began functioning as a transnational network of organizations and individuals committed to the realization of a standing 'peace army' for intervening nonviolently in conflicts. By the end of 2003, we had secured the necessary funding and infrastructure to support a team in the field and we had recruited, trained and deployed our first group of nonviolent peacekeepers to a war-torn country that is searching for peace and stability. We are still very much at the beginning of this journey and our team in Sri Lanka is small.

Despite continuing violence in at least 30 countries, we are not alone in our call for nonviolent solutions to conflict. There has been an international and public outcry against recent violence like none other in history, and that challenge continues to grow. This is where the Nonviolent Peaceforce comes in.

From NP's small beginnings, we are building a viable alternative to war and military intervention. It cannot be done overnight. Ours is a long-term vision that requires professionalism and a serious commitment to build the necessary resources and capacities. As we build our capacity, we must also educate the public, politicians, and media, so that readiness to turn to nonviolent alternatives will grow along with our ability to respond.

Sri Lanka, where we are supporting a fragile peace, is a crucial testing ground for the capacity we are building. And for the people of Sri Lanka, our involvement is extremely important. We are in a country where the scale of what we are able to do at this point can make a significant difference.

We are immensely proud to be playing our part in this brave endeavor, and immensely grateful to all the staff, volunteers, field team members, supporters, donors, and others who together make up the Nonviolent Peaceforce. Thank you for making our shared dream a reality for generations to come.

With gratitude,

Claudia Samayoa
Co-Chair

Tim Wallis
Co-Chair

Mel Duncan
Executive Director

We worked together in 2003 to:

- Expand our grassroots base through new Member Organizations, Local Chapters, endorsers, and volunteers worldwide.
- Recruit, assess, and select our first 15 international peacekeepers.
- Pilot a new training curriculum for large-scale nonviolent intervention.
- Activate teams for our pilot peacekeeping project in four sites across Sri Lanka.
- Strengthen our Working Group activities with local partners in other conflict areas, including Burma, the Philippines, and Uganda.
- Upgrade our international communications with a new website and a monthly e-newsletter available in English, French, and Spanish.
- Broaden our income base with an increased number of donors, sales of Peace Bonds, and a first-time grant from the German Ministry of Foreign Affairs.

From the villages of northern Uganda to the crowded cafés in Guayaquil, from the temperate bustle of San Francisco to the snowy streets of Ottawa, from the academic halls of Kyoto to the European Parliament in Brussels, NP members are meeting, planning, organizing, and working—turning the vision for large-scale unarmed civilian peacekeeping into reality through a coordinated grassroots network composed of:
15 International Governance Council Members,
34 Regional and International Staff,
94 Member Organizations and thousands of Global Volunteers.

NP Presence Around the World

Africa

International Governance Council Members

Omar Diop, Senegal
John Stewart, Zimbabwe

Member Organizations

Academic Associates/PeaceWorks, Nigeria
CEMADEV-Femme, Rwanda
Chemchemi Ya Ukweli (UYK)--Wellspring of Truth, Kenya
IFCA (Institute for Commercial and Administrative Training), Burundi
Mano River Women's Network, Guinea
NOVASC-Nonviolent Action and Strategies for Social Change, Zimbabwe
OFPD, Organisation des Femmes pour la Paix et le Developpement, Kenya
WANEP-West Africa Network for Peacekeeping, Ghana, Senegal

Member Organization Profile:

Chemchemi Ya Ukweli (UYK),

UYK is an interfaith peace movement initiated in 1997 by a small group of religious leaders concerned about the growing violence in Kenya. UYK hopes to bring about justice and peace through active nonviolent means. Current projects include training and civil society initiatives with a special emphasis on land issues.

Working Groups

NP Governing Council Members, Member Organizations and local groups serve on a working group exploring potential nonviolent solutions to the 18-year-old conflict in northern Uganda.

"I use the skills from the NP training in my work as a community organizer in Kenya, especially when violent conflicts erupt between the community and industrialists. I also use it to deal with domestic violence and gender issues. As a volunteer trainer, the NP training also helped me when I conducted a Chemchemi Ya Ukweli training in Sudan."

Christine Wandera, Chemchemi Ya Ukweli

Christine Wandera is a UYK volunteer. She speaks six languages and has a background in teaching and theatre. Wandera participated in the NP three-week nonviolence training in Thailand in Summer 2003.

Latin America

International Governance Council Member

Claudia Samayoa, Guatemala, Co-Chair

Member Organizations

Asociación Pro-busquesa de niñas y niños, El Slavador
Comisión Para La Defensa De Los Derechos Humanos En Centroamerica, CODEHUCA, Costa Rica
Franciscans International, Bolivia
Fundación Rigoberta Menchu Tum, Guatemala
Grupo de Apoyo Mutuo, Guatemala
Iniciative Ecumenica Oscar Romero, Uruguay
Red de Apoyo por la Justicia y la Paz, Venezuela
Red de Cooperación Internacional, Uruguay
SERPAJ-Morelos, Mexico
SERPAZ, Ecuador

"We are a part of NP because we believe this is a great chance for humanity to develop a method based on nonviolent direct action, continuing the idea of Gandhi and the power of truth."

Paloma Ayala, SERPAJ-Mexico

Member Organization Profile:

SERPAJ-Mexico

From its headquarters in Cuernavaca, Morelos, Mexico, SERPAJ promotes unity on issues of justice and peace. It supports and spreads experiences of nonviolent struggles that exist within popular movements as a way to express resistance against injustice. A presentation at a conference in San Critobal, Chiapas and an article in Pax Christi were part of SERPAJ 2003 support of NP throughout Mexico.

Regional Staff & Outreach

Alvaro Ramirez-Durini organizes NP in Latin America from his office in the coastal city of Guayaquil, Ecuador. Accomplishments in 2003 include: networking for NP at both the grassroots and the diplomatic level across the continent, and forming the *Network Investigation of Latin American Conflicts*, a 30-member group which shares information about conflicts in Latin America.

Working Groups

The *Network Investigation of Latin American Conflicts* reviewed conflicts in Venezuela, Guatemala, Bolivia, and Brazil. In 2004, the network hopes to form a Working Group in one of these areas.

NP Peace March in Guayaquil, Ecuador

Asia/Pacific

"How and when would the truth prevail depends on us. Nobody will champion our cause, whether it be the US or India. We have to work and make it happen on our own."

Tenzin Tsundue, Friends of Tibet

International Governance Council Members

Young Kim, South Korea
Akihiko Kimijima, Japan
Ramu Mannivanan, India

Member Organizations

Action for Peace and Justice, Philippines
Asian Forum for Human Rights and Development, Thailand
Association of Peoples of Asia, India
Australia Yearly Meeting of the Religious Society of Friends
Center for the Study and Promotion of Peace, Duta Wacana Christian University, Indonesia
Committee for Nonviolent Action in Burma (CNAB)
Friends of Tibet, India
Friends Without Borders, Pakistan
Lakshmi Ashram, India
Nipponzan Myohoji, Japan
Nonviolent Peaceforce Japan
Nonviolent Peaceforce Korea
Nonviolent Peaceforce Australia
Pak-India Peace Forum, Pakistan
Peace Boat, Japan
Peace Information Center, Thailand
Pyungtongsa, Korea
Resource Center for Empowerment and Development, Philippines
Swarajpeeth, India
The Peace Foundation, New Zealand
Tibetan Parliamentary and Policy Research Center, India
Women Making Peace, Korea
Women Peacemakers, Cambodia
Youth Approach for Development & Cooperation, Bangladesh

Member Organization Profile

Friends of Tibet

Friends of Tibet works all over the world to encourage awareness of the unique cultural and religious identity of the Tibetan people.

An NP partnership with Friends of Tibet in 2003 helped educate young, nonviolent Tibetan freedom fighters often frustrated by their odds for political freedom. NP Asian Coodinator Rajiv Vora, jointly with the Hind Swaraj Centenary Committee of SwarajPeeth and Friends of Tibet, conducted two workshops in Dharamsala, India for Tibetan Activists under the guidance of the Honorable Samdhong Rinpoche, the Prime Minister of the Tibetan Government in Exile and Chairman of the Hind Swaraj Centenary Committee. The trainings centered on the *Hind Swaraj* text of the Mahatma Gandhi which redefines patriotism as the spirit of sacrifice for attainment of freedom and justice in the context of nonviolent social, political, economic and cultural order.

Staff and Regional Work

From a small office in the old part of Delhi, India, Rajiv Vora serves as the NP Asian Coordinator. In 2003, the Delhi office assisted in the NP Pilot Peackeeping Project--helping with site preparation, project development, recruitment, asessment, and training of the pioneer field team in Sri Lanka. Vora focused on strengthening relationships with nonviolent groups in South Asia primarily through training in nonviolence. Recipients included Muslim, Bihar, and Tibetan exile communities.

Working Groups

NP has three Working Groups devoted to searching for nonviolent solutions to conflicts in Asia:

Burma Working Group—which is exploring the possibility of training Burmese exiles living in India and Thailand and the possibility of launching an NP mission inside this nation.

Korean Peninsula Working Group—which is exploring the possibility of an NP mission to help reduce tensions between North and South Korea.

Philippines Working Group—which is exploring an inter-faith approach to civilian peacekeeping in Mindanao.

"Nonviolence is like rain which never discriminates between the fields of the Muslims and the Hindus."

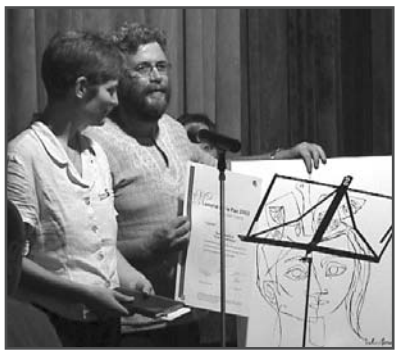
Participant in NP training, India

Rajiv Vora and Tenzin Tsundue reflect after an NP training in Dharamsala, India.

Europe

"The citizen reaction to the Iraq war and the peace movements in 2003 clearly point to the need of finding an alternative to military intervention. We consider the values and goals of the Nonviolent Peaceforce to be the best answer."

Marti Olivella, NOVA



Rachel Julian and John Stewart accept the Spanish Peace Memorial Vidal-Lecha Annual Prize.

International Governance Council Members

Francesco Tullio, Italy

Tim Wallis, UK, Co-Chair

Member Organizations

Austrian Study Center for Peace and Conflict Resolution, Austria
Berretti Bianchi Onlus, Italy
Bund fuer Soziale Verteidigung, Germany
Center for Peace Studies-University of Tromso, Norway
Centro Studi Difesa Civile, Italy
Civilian Peace Teams Netherland Bruger Vredes Teams Nederland
Committee Intervention Civile de Paix, France
European Platform for Conflict Prevention and Transformation, Netherlands
Forum ZDF Civil Peace Service, Germany
Netherlands Expert Centre Alternatives to Violence
Nonviolence International, Russia
NOVA Centre per a la Innovacio Social, Spain
Peace Action Training and Research Institute of Romania, Romania
Peace and Development Centre, Switzerland
Peaceworkers UK, England
Scottish Centre for Nonviolence
Switzerland Without An Army
The Aland Islands Peace Institute, Finland
Women in Black Against War, Serbia

Member Organization Profile:

NOVA—Center for Social Innovation, Spain

NOVA has been working since 1999 to promote social innovation through participation of citizens and intercultural dialogue, a culture of peace based on alternatives to defense, and a more participative and sustainable society.
With a NOVA nomination, NP received the Peace Memorial Vidal-Lecha Annual Prize in Barcelona in 2003.

Regional Staff and outreach

Working at the seat of the European Union in Brussels, Belgium, European Coordinator Rachel Julian and the European Member Organizations creatively promoted NP across the nations of Europe in 2003. Highlights included the Spanish Peace Prize, a contract with the German Ministry of Foreign Affairs for the Sri Lanka Pilot Project, and a March 2003 meeting in Austria with 12 European Member Organizations. NP became a member of the European Peacebuilding Liaison Office (EPLO), working to develop peace and conflict awareness in the European Union.

Middle East

"Holy Land Trust believes that a holistic approach to nonviolence is necessary for the betterment of our future."

Sami Awad, Holy Land Trust

Holy Land Trust conducts a nonviolent training in Bethlehem

International Governance Council Member

Renad Qubbaj, Palestine

Member Organizations

Fez Sais, Morocco
Grassroots International for the Protection of Palestinians, Palestine
Holy Land Trust, Palestine
Israeli Committee Against House Demolitons, Israel
Middle East Nonviolence and Democracy, Palestine
Palestinian Center for Rapprochement Between People, Palestine
International Solidarity Movement, Palestine

Member Organization Profile:

Holy Land Trust

From Bethlehem, Holy Land Trust aims to strengthen, encourage, and improve the Palestinian community through working with children, families, youth, and the non-governmental organization community. Programs work on three levels—by creating community awareness, by working on local and international advocacy initiatives, and by building local and international networks.

In 2003, Holy Land Trust sought input for an upcoming conference entitled, "National Conference in Gaza and the West Bank to Establish a Palestinian Movement for Active Nonviolence and to Launch a National Action Plan." NP representatives participated in several planning meetings for the conference, which will be held in 2004.

Working Groups

In an NP Working Group on the Middle East, NP staff, Governance Council Members, Member Organizations, and local groups in Israel/Palestine are exploring potential nonviolent solutions. They hope to hire two part-time coordinators to work in Israeli and Arab communities in 2004.

North America

International Governance Council Members

Donna Howard, USA
Elizabeth Roberts, USA

Member Organizations

Buddhist Peace Fellowship, USA
CONTACT, USA
Fellowship of Reconciliation, USA
Global Exchange, USA
Global Peace Services, USA
Jewish Peace Fellowship, USA
Michigan Peace Team, USA
Nonviolent Peaceforce-Canada
Pace e Bene-USA
Pax-Christi-USA
Peaceworkers US, USA
September 11 Families for Peaceful Tomorrows, USA
Sojourners, USA
Tikkun, USA
Training for Change, USA
Voices of Women for Peace, Canada

"Nonviolent Peaceforce's big vision inspires me. This is a growing movement, where citizens are challenging the idea that we need to be violent to make change. Instead, NP is standing for people's ability to make peace without violence. The need has never been greater for this kind of work."

Daniel Hunter, Training for Change

Joan Bernstein tables for NP in San Francisco

Member Organization Profile:
Training for Change

Training for Change is a nonprofit based in Philadelphia, USA dedicated to quality training in nonviolent action and training for trainers in different social movements. Training for Change has experience leading trainings around the world—including the Mohawk First Nations people in Canada, lesbians and gays in Russia, ethnic minorities in Burma, and election monitors in South Africa.

In 2003, Training for Change led the development of the training curriculum used for the initial 23-day core training in Thailand of NP's first international field team.

Regional Staff and Outreach

NP continued organizing across North America to expand our base of support in this resource rich nation. Mary Lou Ott coordinated the work of volunteer-based support groups, or NP Local Chapters. NP-Canada organized the Peaceforce in Canada, with a continued emphasis on training. In 2003, the Nonviolent Peaceforce appointed North American Regional Coordinator Joan Bernstein. Bernstein began working with Member Organizations across the region and developed a proposal for a coordinated series of training in nonviolent conflict intervention in the United States and Canada.

International

International Governance Council Members-At-Large

Lyn Adamson, Canada, Secretary

Chaiwat Satha-Anand, Thailand

Michael Pokawa, Sierra Leone

Phil Ritter, USA, Treasurer

Member Organizations

Center for Nonviolent Communication
International Fellowship of Reconciliation
International Peace Bureau
International Women's Peace Service
Nonviolence International
Unrepresented Nations and Peoples' Organisation
YES! Youth for Environmental Sanity

Nonviolent Peaceforce Staff

Frank Mackay Anim-Appiah, Ghana, Sri Lanka Field Team Member

Karen Ayasse, Germany, Sri Lanka Field Team Member

Joan Bernstein, North American Coordinator

Thomas Brinson, USA, Sri Lanka Field Team Member

Sreeram Sundar Chaulia, India, Sri Lanka Field Team Member

Jennette Claassen, Administrative Assistant

Dharshini Croos, Sri Lanka Project Administrator

Mel Duncan, Executive Director

Polly Edmonds, Emergency Response Network Coordinator

Tamra Falk, Development Assistant

Susan May F. Granada, Philippines, Sri Lanka Field Team Member

David Grant, Program Officer

David Hartsough, Strategic Relations Director

Lenief Heimstead, Financial Manager

Rachel Julian, European Coordinator

Pat Keefe, Faith Outreach Coordinator

William Knox, Sri Lanka Project Director

Tineka Kurth, Special Projects

Soraia Makhamra, Brazil/Palestine, Sri Lanka Field Team Member

Nick Mele, Communications Coordinator

Judy Miller, Volunteer Coordinator

Nora Murphy, Grants Coordinator

Charles Oloo-Otieno, Kenya, Sri Lanka Field Team Member

Midori Oshima, Japan, Sri Lanka Field Team Member

Mary Lou Ott, Local Chapter Coordinator

Jan Passion, Sri Lanka Project Team Manager

Angela Pinchero, Canada, Sri Lanka Field Team Member

Alvaro Ramirez-Durini, Latin American Coordinator

Kathleen Remund, Administrative Assistant

Linda Sartor, USA, Sri Lanka Field Team Member

Christine Schweitzer, Research and Planning Director

Rajiv Vora, Asian Coordinator

Rita Webb, USA, Sri Lanka Field Team Member

Juliet Wijesiri, Sri Lanka Project Accountant

Sri Lanka Peacekeeping Pilot Project

At the end of 2002, more than 100 Nonviolent Peaceforce delegates from 47 nations selected Sri Lanka as the site of the first NP peacekeeping project. In 2003, NP brought this mandate from idea to reality.

The goals of the three-year Sri Lanka Peacekeeping Pilot Project are: to reduce the level/potential of violence; to increase the safety for civilians while the peace process continues; and to improve possibilities for civilian participation in that process.

By November 2003, NP had trained and placed fifteen international civilian peacekeepers in Sri Lanka. As a team, they established international presence in each region and laid the groundwork for nonviolent intervention work there for the next three years. To launch the Sri Lanka program in 2003, Nonviolent Peaceforce:

- Completed the initial project design together with the local partners that invited NP to Sri Lanka.
- Hired four lead project staff.
- Opened a modest office in Colombo, the capital of Sri Lanka.
- Recruited an eleven-member team composed of highly skilled peaceworkers from nine nations.
- Developed a new twenty-three-day training on core nonviolent strategies for the field team, in partnership with an international committee and Training for Change, an NP Member Organization.
- Trained the team for ten weeks in Thailand and in Sri Lanka.
- Selected four field sites.
- Placed eleven field team members in the four locations.
- Provided international presence in all four regions.
- Contracted with Tromsö University, Norway, to conduct a pro-bono external evaluation of the three-year NP project.

The fifteen NP peacemakers in Sri Lanka reflect the diversity of our international community. The team members hail from eleven countries and five continents: Africa (2), Asia (5), Europe (2), Latin America (1), and North America (5). More than half are women. The team members range in age from 21 to 60 and speak a total of 21 languages. Their professional backgrounds include writer, trainer, peace and justice worker, mental health worker, teacher, social worker, soldier, manager, lawyer, journalist, college professor, humanitarian NGO worker, faith-based organizational worker, administrator, policy analyst, organizer, activist, wilderness guide, and researcher.

Recruitment and Training

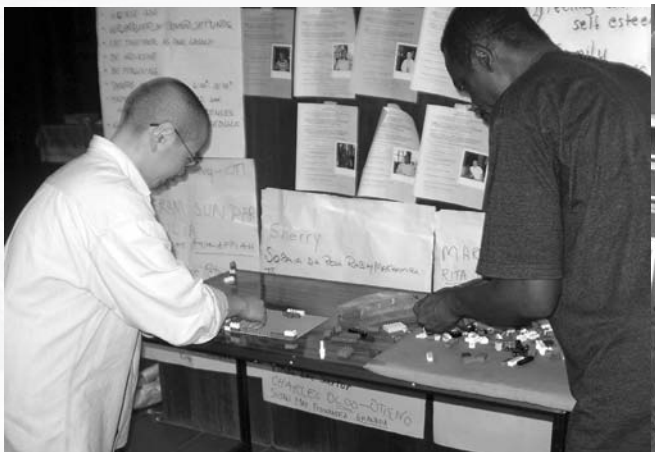
"NP has developed a rigorous process of screening, assessment and training of applicants for the field team. We have put a lot of time into making sure we field the best team possible. Important parameters include: experience in inter-cultural team work, international work, English fluency, and a background in the transformation of violent conflict."

David Grant, NP Program Officer

In Spring 2003, Nonviolent Peaceforce and its 94 Member Organizations issued a call for applicants for the first field team in Sri Lanka. NP received 133 applications from six continents. An international team of screeners reviewed the applications and narrowed the field to 18 candidates.

NP conducted interviews and led activities to assess the candidates in Thailand in Summer 2003. One assessment activity included small groups working together, but silently, to solve a puzzle. A participant writes, "the team that planned too much didn't do well."

After the assessment, the new field team underwent a three-week training in core nonviolent strategies in Thailand. Facilitated by Training for Change, a US-based Member Organization, the training centered on a new curriculum that Training for Change had developed in partnership with NP. Entitled, "Opening Space for Democracy: Third-Party Nonviolent Intervention," this curriculum taught the recruits basics in the four nonviolent strategies NP applies the field: presence, accompaniment, monitoring/observing, and interpositioning.



In addition to providing a theoretical and historical background in all four field strategies, the training used simulation exercises in which the candidates practiced using the strategies. For example, in one simulation the trainees were asked to provide accompaniment at a refugee camp.

Eleven of the potential field team members went on to serve in the Sri Lanka Peacekeeping project. Upon arrival in Sri Lanka in September 2003, they underwent seven weeks of additional training which included background in the country and the conflict, language immersion in Sinhalese and Tamil, and nonviolent communication.

Describing the impact of the total ten weeks of training, one team member writes, "*The training in Thailand and the on-going training in Sri Lanka greatly expanded and continues to expand my knowledge and skill base. Doing this in conjunction with the small group of teammates helps to ground the knowledge and skills in a real community, learning and working together across cultural divides.*"

"We were awakened before dark one morning to the sound of screams, 'The soldiers are coming! The soldiers are coming!"
NP Training Participant

In the Field

Nonviolent Peaceforce is one of the few non-governmental agencies devoted exclusively to peace and protection work in Sri Lanka. From a modest office in the capital city of Colombo, our international team operates four field sites:

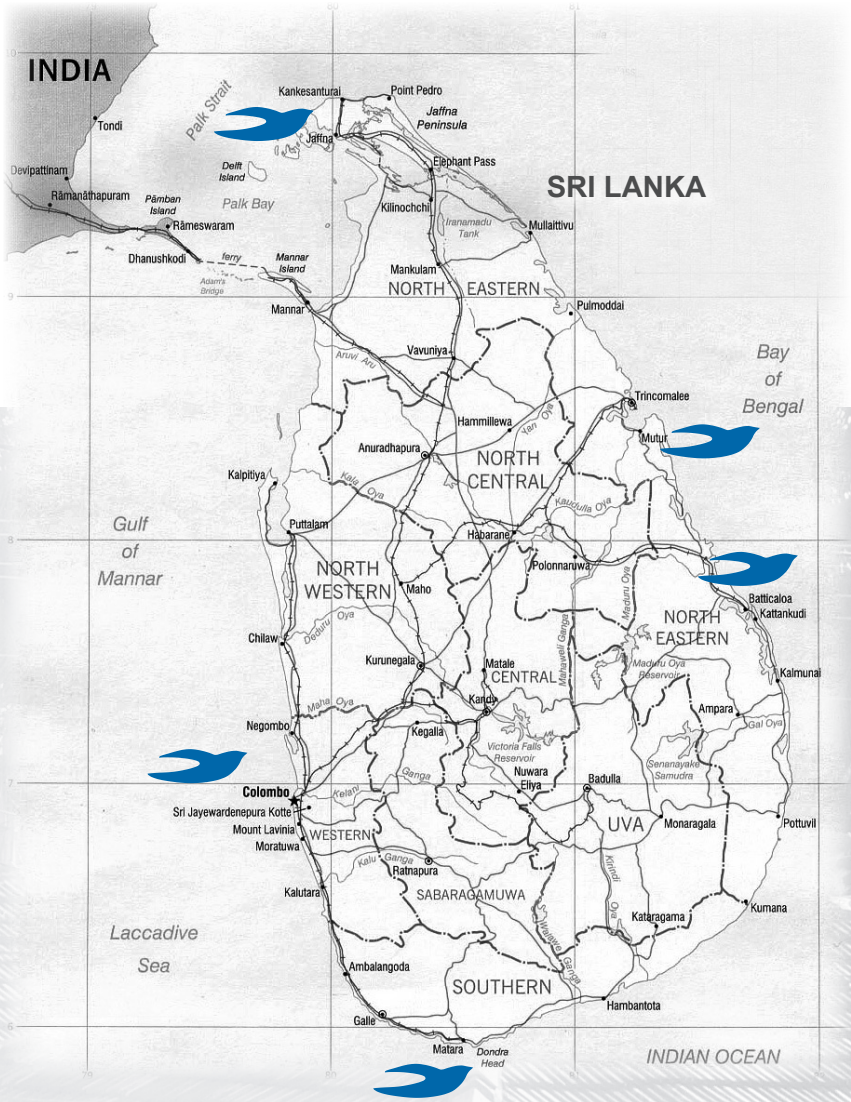
- *Jaffna*—the principal city in the North of Sri Lanka over which the Government of Sri Lanka and the Liberation of Tamil Tigers Elam (LTTE) have fought since the conflict began in 1983.
- *Matara*—an area in the far south prone to political violence.
- *Mutur*—a town in the East which has seen the highest number of civilian causalities from inter-ethnic rioting since the cease-fire called in 2001.
- *Valaichchenai*—another town in the East with high causalities from inter-ethnic violence.

In the first few months of operation, Nonviolent Peaceforce teams established centrally located home/offices in each area. Canadian team member Angela Pinchero writes, "*On Main Street in Valaichchenai, every house and shop to the west is owned by a Muslim, and every home and shop to the east is owned by a Tamil. It is on this street that we are opening our office. We picked the office*

location for the same strategic reasons we picked Valaichchenai — to try to choose a location where an active presence might have the most impact."

Within two months of establishing ourselves in the field in 2003, the Nonviolent Peaceforce has:

- Established trust among the different communities in the areas where we live and work.
- Carried out significant accompaniment work.
- Served as an information resource for other international non-governmental organizations in areas where there is no resident international presence.



Over the next three years, NP will leverage the firm foundation established in Sri Lanka in 2003. Evaluation results will guide future actions and inform the world on best practices for large-scale nonviolent intervention. Our efforts will save and enrich many lives as we work together to reduce and help eliminate violent conflicts around the world.

The Matara Team

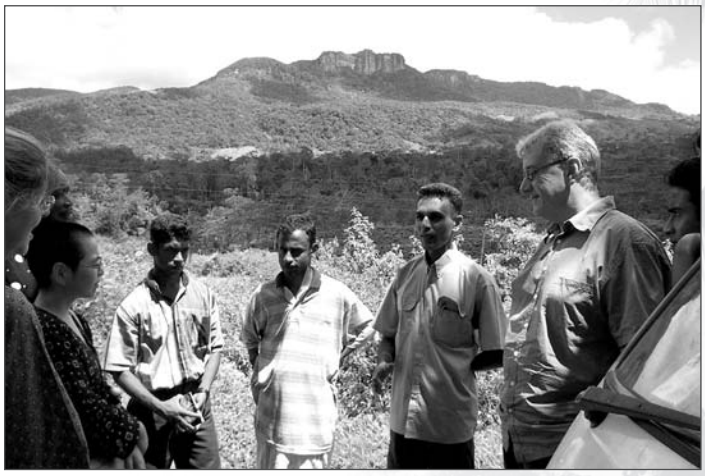
Frank Mackay Anim-Appiah, Midori Oshima and Rita Webb staff the NP team in Matara. Located 100 miles south of the capital city Colombo, Matara faces the Indian Ocean. With a population of 76,000, Matara is a commercial center for southern Sri Lanka.

The NP team lives and works in a home located in a busy section of Matara. The home/office is near several local schools, the district electricity board, and the railway station.

Midori Oshima is a Japanese citizen. She formerly worked with Japan International Cooperation Agency, the head international Japanese development aid organization, and holds a degree in theatre arts. In explaining what drew her to the Nonviolent Peaceforce, Oshima writes, "*I was influenced and inspired by the idea of nonviolence, so I joined NP-Japan in 2001. I wanted to join the NP team in Sri Lanka to explore the possibility of working and living together harmoniously in a society experiencing conflict. Here in Matara, our team offers something just by being together. We come from different societies, different cultures and different background, so our presence offers an example of co-existence.*"

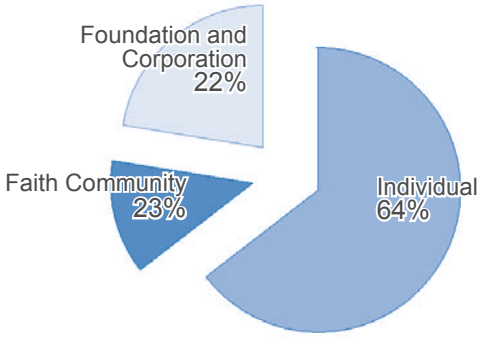
Frank Anim-Appiah is a citizen of Ghana. He has more than thirty-years experience in journalism and holds a leadership role in PEN, an international association of writers. In establishing international presence in Matara, Frank writes, "*The surest way of entering the local communities in which we work is gradually. We*

received an invitation from the leadership the Citizen's Committee for Human Rights to attend their November 2003 meeting. The chairman feared they would be attacked. Their fear emanated from the past violence of an opposition party. As a result of our presence, no violence occurred that night. Since then, the chairman of the committee visits our office every week."



Rita Webb is a citizen of the USA. She is an administrator and professor in adult education at the University of Wisconsin, Eau Claire. In describing the need for NP, Webb writes, "*I believe that until peace makers are able to make sacrifices that are comparable to the sacrifices that people involved in the military do, then we will not see a significant transformation from war to peace. Serving with the Nonviolent Peaceforce has allowed me to feel that, for the first time, I have been given the opportunity to serve my country and the larger world in the cause of peace and that, for the rest of my life, I will be able to proudly call myself a veteran of peace.*"

Support



2003 Financial Contributions

Despite a challenging philanthropic climate in 2003, NP saw an increase in income across all channels of funding. NP attracted 1,000 new individual donors and total individual gifts rose twenty percent. Many individuals bought our unique Peace Bond as gifts for friends and family. Individual volunteers also increased their in-kind giving in 2003.

At a time when many foundations have had to reduce their grants, NP is grateful that all foundation partners made renewal grants in 2003 and new foundation partners joined our base of support.

The greatest increase in gifts in 2003 (over 2002) was the 100 percent increase in gifts from religious and faith communities.

Laying the groundwork for global giving, NP organized an International Fundraising Team composed of staff members from around the world. This team coordinates organizational fundraising across nations. Examples include selling Peace Bonds in Canada and seeking support from individuals in India.

The Nonviolent Peaceforce received its first government contract from outside the United States in 2003—a grant from the German Ministry of Foreign Affairs for the Sri Lanka Peacekeeping Project.

Foundation Support

Anonymous Trust
Ark Foundation
Calvert Social Investment Foundation
CarEth Foundation
Community Foundation of Western Massachusetts
Eagle Rock Charitable Foundation, Inc.
Foundation for Global Community
Frederick O. Watson Foundation
Gandian Foundation
George Family Foundation
Gilman Family Foundation
Greenville Foundation
Headwaters Fund
HKH Foundation
Kairos Fund, The Boston Foundation
Kopp Family Foundation
Kurth Religious Trust
O'Halloran Family Foundation
Peace Maker Foundation
Samuel Rubin Foundation
The Gendler Family Foundation
The Lifebridge Foundation
Tides Foundation
Valentine Fund of the Tides Foundation
Waitt Family Foundation
White Dog Cafe Foundation, Inc.

Faith Community Support

Academy Of Our Lady Of Lourdes, Rochester, MN
American Institute for Spiritual Education, Honolulu, HI
Assisi Heights Environmental Committee, Rochester, MN
Berkeley Monthly Meeting, Berkeley, CA
Boise Valley Friends Meeting, Boise, ID
Christian Brothers Community, Marine on the St. Croix, MN
Christian Brothers of the Midwest, Kansas City, MO
Community of St. Martin, Minneapolis, MN
Council of Women Religious, Victor, MT
Dayton Avenue Presbyterian Church, St. Paul, MN
DeLaSalle Academy Christian Brothers, Kansas City, MO
Dominicans at Saint Catharine, Saint Catharine, KY
Durham Monthly Meeting of Friends, Durham, NC
Erie Benedictines For Peace, Erie, PA
Faith Community, Kansas City, MO
First Universalist Church, Minneapolis, MN
Franciscan Friars , Countryside, IL
Franciscan Sisters of Little Falls, Little Falls, MN
Friends Meeting at Cambridge, Cambridge, MA
Gethsemane Church Women, Hopkins, MN
Grand Rapids Dominicans, Grand Rapids, MI
Judson Memorial Baptist Church, Minneapolis, MN
Lake County Friends Worship Group, Clearlake, CA
Les Soeurs Des Sants Noms de Jesus et de Marie Du Quebec, Montreal, Quebec, Canada
Loretto Disarmament/Economic Conversion Committee, Kansas City, MO
Mennonite Foundation, Goshen, IN
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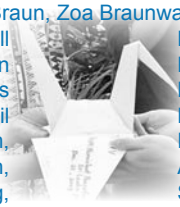

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Mary Tachney, Dolores Taller, Beth Tamminen, Dixie Tangen, Sue Tannehill, Robert Tapp, Margaret Tassi, Art Taylor, Cheryl & Luke Taylor, Dick & Phyllis Taylor, Eleanor Taylor, Frances Taylor & Walter Kersey, Jane Taylor, Jesse Taylor, Jordan Taylor, Michael Taylor, D. Chet Tchozewski & M. Susan Carabello, Donna & James Tedford, Jack & Mary Templeton, Ann Tenney Geers, Mary Tennis & Stacey LaVres, Mary Testin, Ellen Thayer, Sara Theiss, Rachel & Jack Thibault, Elaine Thielen, Terry & Ian Thiermann, Suzanne Thoeni, Carol Thomas, Eileen Thomas, Joann Thomas & Douglas Nopar, Joseph & Sue Thomas, Lydia Thomas, Nancy & Ron Thomas, Bill Thompson, Penelope Thompson, Peter Thompson, Virginia Thornthwaite, Tore Thorsen, Mike & Sylvia Thorson-Smith, Virginia Thoruthwert, Nancy Thrams, Marlys & Ken Tice, Ann Tiffany, R. Thomas & Kathleen A. Tilbury, Ken Tilsen, Bill Tilton, Betty Tisel, Rich & Barb Tittle, Ken Tobacman, Louise Todd Cope, Patricia Tom, Margaret Toman, Sheldon & Margery Torgerson, Loren & Kathleen Towle, Elizabeth Townsend, Gay Trachsel, Chuck & Anna Tracy, Kathleen Tracy & Lisa Maynard, Robert Trausch, Christine Treanor, Jeanne Tredup, Nelda Trent, Virginia & Glenn Trethewey, Joanne Tromiczak-Neid, Robert Trostle, Constance Trowbridge, Kenneth Truitner, Yuriko Tsutsui, Joan Tuberty, OSF, Helene & Maurice Tuchman, Susan Tucker, Edith Tugman, Hazel Tulecke, Bob & Billie Tunks, Marguerite & Joanne Turgeon, Fred Turk, Charles Turner, Jan Turner, Robert & Margaret Turner, James Turnure, Carla Turoff, Kathy Tuttle,

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Dan & Diane Waarvik, Alice Waco, B.J. Wagner, Clare Wagner, Mary Ann & Samuel Wagner, Sara Ann Wagner, Annette & John Wahl, Richard & Linda Wahl, Martha Waibel, Joseph & Sharon Walbran, Jeanne Walentiny-Johnson, Carol Walker, Charlie & Marian Walker, Helen Rice & Arnold Walker, Leonie Walker & Kate O'Hanlan, Liz Walker, Pat & Samuel Walker, Rolene Walker, Rosemary Walker, Richard & Alice Walkling, Bob Walkowski, Carol & Bob Wall, Joyce Wallace, Mollie Wallace, Audrey Wallace Taylor, Elaine Waller-Rose, Tim Wallis & Duncan Trevan, Rhoda Walter, Kerry Waltlers, Michael & Cynthia Walz, Tsering Wangmo, Carol Warren & Todd Garland, Tom Warren, Samuel Washburn, John & Debra Waters, David Watkins, Ina Way, Shirley Way, Cheryl Weaver, Harry & Joni Webb, Marty & Rita Webb, Virginia Webb, Kathy Weber, Marlys Weber, Mary Weber & Peter Fleck, Mary Wechsler, A.D. Wee, Allison Weeks, Michele Wegener, Demaris Wehr, Marge Weimer, Sharon Weinblatt, Joel Weisberg & Janet Watchman, Arinna (Linda) Weisman, Ruth Weizenbaum, James & Linda Wejcman, Tes Welborn, Nonnie Welch, Dorothy Weller, Linda Wellner, Kim Wells, Marion Wells & John Spackman, Susan & James Welna, Kay Welsch, Helen Welter, Meiya Wender, Martha Werle, Rovan Wersdorfer, Noah West, Richard & Sandra Westby, Carrol Westenberg, Helen Wheeler, Peter Wheeler, Vince Whitcomb, Bernard White, Dan White, Dana White, Grace White, James & Mary White, Jennifer White, Margie White, Patricia White, Shirley & R. Graham White, Thomas & Darlene White, Avisia Whiteman & David McKoskey, Tom Whiteman, Joel Whiting, Arthur Whitman, Mary Wichita, Theresa Wicka, Nancy Wiens, Julie Wiersma, Gary Wiesendanger, Jeanne Wiger, Rita Wilbur, Florianne Wild, Rich & Margaret Wildberger, Martin & Kasela Wilder, Caroline Wildflower, Cheryl Wilfong, Patricia Wilkinson, Martha Willard, Barbara Wille, Anna & Steven Williams, Cherie Williams, Cheryl Williams, Diane & Evan Williams, Janet Williams, John & Christa Williams, Matthew Williams, Monica Williams, Paula Williams & Sara Thomsen, Peter Williams, Samuel & Carolyn Williams, T. Alan & Cynthia Williams, Lee & Arelene Williamson, Stuart Williamson, George & Sally Willoughby, Mary Wilmes, Chris & Barbara Wilson, Kathie & Steve Wilson, Marlene Wilson, Steven Wilson & Mary Shedd, Tom Wilson, Warren & Olive Wilson, Bradley Winch, Freddie Windriver, Mary Winds, Doug Wingeier, Ben Winkes, Ronald Winkler, Joya Winwood, Cecilia Wirth, John Wisnieff, Carol Jean Wisnieski, Ruth Witchey, Carol Witte & Winston Cavert, Dona Witten, Pat Wixom, Peter Wixsten, Donna & Thomas Woehrle, Katherine Wojtan, Valerie Wolf, Virginia Wolf, John Wolff, Pat Wolff, Roy & Judy Wolff, Dayna Wolhart, Dina Rae Wolkoff, Maisie Wolszon, Heidy Wolven, Dorothy Wonder, Anna Wong, Bert & Glenda Wong, David Wood, Jean Wood, Robert Wood, David Woodard, Medora Woods, Lindsey Woolf, Nancy Wrenn, Sue Anne Wrenn, Jenny Wrenson, Gregory & Ellen Wright, Marietta Wright, Nancy Wright, Robert & Marian Wright, Debbie Wuerffel, Marj & Hollis Wunder, David Wunsch & Kathryn Lawler-Wunsch, Margaret & Angus Wurtele, Denoya Wyatt,

John & Eleanor Yackel, Tomoaki Yamanaka, Catherine Yamoor, Jamie Omar & Ana Beatris Yassin, Patty Yates, John Yee, Harry Yeide Jr., M. Geraldine Yelich, Lois Yellowthunder, Loretta Young, Randy Younkin, Peter Zachara & Gisela Bamberg, Robert & Ruth Zack, Pam Zagaria, Farida Zaid, Anne Zanes, Mary Zaudtke, Joyce Zerwekh, Robert W. Zeuner, Jacqueline Ziegler, Stefan Zijlstra, Carolyn & Jon Zimmerman, David Zimmerman & John Lineberger, Annette Zimmerman Wells, Claire Zivney, Stephen Zunes & Nanlouise Wolfe, Rachel Zuse

Financial Report

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O. Barry Rogers, CPA
Wendy S. Warfield, CPA

INDEPENDENT AUDITOR'S REPORT

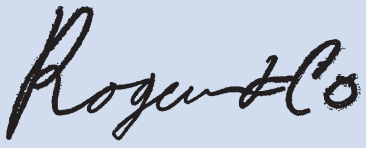
To the Board of Directors of
Peaceworkers
Sacramento, California

We have audited the accompanying statement of financial position of Peaceworkers as of December 31, 2003, and the related statements of activities, functional expenses, and cash flows for the year then ended. These financial statements are the responsibility of Peaceworkers' management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards of the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Peaceworkers as of December 31, 2003, and the changes in its net assets and its cash flows for the year then ended in conformity with generally accepted accounting principles of the United States of America. Information for the year ended December 31, 2002, is presented for comparative purposes only and was extracted from the financial statements presented for that year, on which an unqualified opinion dated July 7, 2003, was expressed.

April 28, 2004



Statement of Financial Position
December 31, 2003

ASSETS	
Current Assets:	
Cash	$350,804
Investments	11,233
Receivables	837
Prepaid Expenses	21,995
Total Current Assets	384,869
Furniture and Equipment	9,493
Deposit	820
TOTAL ASSETS	$395,182
LIABILITIES AND NET ASSETS	
Current Liabilities:	
Accounts Payable	$10,491
Employment Reimbursement	5,906
Total Current Liabilities	16,397
Net Assets:	
Unrestricted	378,785
Total Net Assets	378,785
TOTAL LIABILITIES AND NET ASSETS	$395,182

Statement of Activities
For the year ended December 31, 2003

SUPPORT AND REVENUE	
Foundations/Corporations/Faith Communities	$301,541
Individual Contributions	543,831
Interest/Divident Income	1,080
In-Kind Contributions	205,225
Administrative Income & Other	90
Net Assets Released from Restriction	10,000
TOTAL SUPPORT AND REVENUE	1,061,767
EXPENSE	
Program Services:	
Pilot Project	198,339
Other Program Services	524,181
Total Program Services	722,520
Support Services:	
Management and General	157,780
Fundraising	96,643
Total Support Services	254,423
TOTAL EXPENSE	$976,943
CHANGE IN NET ASSESTS	
Net Assets -- Beginning of Year	$303,961
Net Assets -- End of Year	$378,785

JOIN US

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