Gender strategies often call for the recognition of differences in women’s and men’s roles, and a response to their different situations, needs and priorities. Paradoxically, the result can be to reinforce the differences and inequalities. Gender strategies must not just recognise but also challenge differences in gender roles.

Unfortunately, the subject of advantages that men gain from women’s disadvantages is often subjected to denials and taboos, which further protect male privilege from being fully recognized, acknowledged, lessened, or ended.

One way to support the cultural shift towards greater gender equality is to involve the majority of men who are dedicated, committed and are most definitely part of the solution to take responsibility for making this change. More women should occupy senior positions but men ought to as well take a stand against privilege and entitlement, not just in words but in their conduct and attitudes to power.

What are your strategies for disrupting systems of power that perpetuate male privilege?